

## **OUR VISION**

All Aboriginal women and their children are strong, safe, healthy and resilient in our culture and lives

### **OUR PURPOSE**

Djirra walks together with Aboriginal women on their individual journeys to safety and wellbeing. We find solutions by sharing our stories and supporting each other in our strength, resilience, and self-determination.

We do this by delivering holistic, self-determined, and culturally safe specialist family violence services and early intervention and prevention programs.

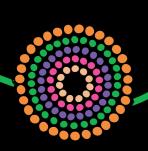
Djirra amplifies Aboriginal women's voices and experiences. We advocate for change to end family violence.

### **OUR VALUES**

We see, we hear, we believe Aboriginal women
We find solutions through Aboriginal women sharing their stories,
journeys and experiences

We are fearless in our work with Aboriginal women
Cultural integrity is at the core of everything we do
Self-determination is the foundation of everything we do

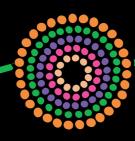
# OUR STRATEGIC PRIORITIES (2023 - 2028)



Deliver holistic, self-determined and culturally safe services that meet the needs and priorities of Aboriginal women



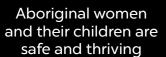
Expand our services to reach more Aboriginal women and children across Victoria



Continue to amplify Aboriginal women's voices and experiences to advocate for change to end family violence



### **OUR PRIORITY OUTCOMES**





Aboriginal women are culturally strong and connected to community Laws, policies and practices are changed to reflect and respond to Aboriginal women's priorities and needs

The narrative is changed/ misconceptions about Aboriginal women and family violence are challenged



Djirra is selfdetermining and leading the design and delivery of effective family violence services



Djirra has the reach and capacity to meet the need for FV culturally safe services for Aboriginal women

### OUR ORGANISATIONAL STRENGTHENING PRIORITIES AND INITIATIVES



Focus on diversity, inclusion and accessibility for our people and our clients

Invest in our people

Develop stronger partnerships to support all of our work

Establish a new Melbourne home for Djirra and masterplan for all our locations Use evidence to show our impact and enable us to demonstrate what works



Embed data sovereignty for Aboriginal women including how we manage our data Ensure our financial sustainability by diversifying income streams

